

**MEMORANDUM OF THE INDIAN SPEECH AND HEARING ASSOCIATION –
BENGALooru CHAPTER**

1. NAME:

The name of this chapter shall be THE INDIAN SPEECH AND HEARING ASSOCIATION (ISHA)-BENGALooru CHAPTER.

2. REGISTERED HEAD OFFICE

The Registered Head Office of the chapter shall be at Dr.S.R.Chandrashekar Institute of Speech and Hearing, Lingarajapuram, Bengalooru, 560084. In the event of shifting the office of the secretariat, it shall be done only with the consent of 50% of the bonafied members as per the register on that day, obtained either in person or by proxy circulated for the specific purpose.

3. THE AIMS AND OBJECTIVES OF THE CHAPTER ARE:

To encourage scientific study of the processes involved in Speech-Language and Hearing, to promote investigation of Speech-Language and Hearing disorders, foster improvement of therapeutic procedures for such disorders, to stimulate exchange of information among persons thus engaged and disseminate such information;

- (a) By encouraging basic scientific research and experimental work in Speech-Language and Hearing.
- (b) To promote high educational and research standards in the field of Speech-Language and Hearing.
- (c) By holding scientific discussions and reading papers related to the field of Speech-Language and Hearing.
- (d) By establishing and maintaining a museum, a reference library furnishing it with books, reviews, magazines, etc., relating to Speech-Language and Hearing.
- (e) By watching and advising on legislation affecting Speech-Language and Hearing specialists and the persons affected with Speech-Language and Hearing disorders.
- (f) By publishing a Journal devoted to the field of Speech-Language and Hearing.
- (g) By bringing together members of the chapter periodically at conventions and continuing education programs, seminars and workshops and, in general by working for alleviating the problems of Speech-Language and Hearing afflicted population in the Indian Union.
- (h) By holding properties movable or immovable that may be necessary or advantageous for the aforesaid objectives; to purchase and to sell, to lease and to mortgage the same for the purpose of the chapter and to construct, alter and maintain its own building necessary for the transactions of the chapter.

- (i) By receiving donations and contributions from members as well as from generous public and by holding the same in trust for any particular purpose or purposes for the advancement of the field of Speech-Language and Hearing.
- (j) By co-operating with the medical and allied associations connected with Speech-Language and Hearing in Indian Union or outside for the promotion of the field.
- (k) By organizing exhibitions of machinery, implements, tools, appliances, aids, etc., connected with or pertaining to Speech-Language and Hearing field in different parts of the country and to improve the implements, machinery, instruments and appliances related to the field.
- (l) By making subsidiary rules and regulations of the chapter and to delete after and amend or add to the same as and when necessary for purposes of better management.
- (m) By doing all such other things as may be incidental and conducive to the attainments of the aims and objectives of the chapter.

4. MANAGEMENT OF THE CHAPTER:

The affairs of the chapter shall be managed by an Executive Council (EC) consisting of eleven members elected at the **Annual General Body (AGB)** meetings and in accordance with the rules and regulations of the chapter annexed herewith.

5. INCOME AND PROPERTY:

i) The income and property of the chapter wheresoever shall be applied solely towards the promotion of the objectives of the chapter set forth in this memorandum of the chapter and approved by the Executive Council and no portion thereof shall be paid or transferred directly or indirectly by way of profit to any of the members of the chapter, provided that nothing herein contained shall prevent the payment in good faith of remuneration to any officer of the chapter who may also be a member thereof in return for any work done or services actually rendered to the chapter nor prevent the payment of interest at the rate not exceeding six percent per annum on money borrowed from any member of the chapter.

ii) No person in whom for the time being any funds or money or any other property, movable or immovable of the chapter may be vested shall be answerable for any loss arising in the administration or application of the said trust funds or sums of money or for any damage or deterioration in the said property unless such loss, damage or deterioration shall happen by willful default or neglect as determined by the Executive Council or its authorized sub-committee.

6. POWERS OF THE EXECUTIVE COUNCIL:

i) The Executive Council shall have full power of control and management of the affairs of the property of the chapter to engage such officials or other persons as may be found necessary for proper conduct and management of the affairs of the chapter in carrying out its objectives. All such actions must be brought to the notice of the General Body of the chapter at its immediate next meeting.

ii) The Executive Council shall have power to invest and deal with the money of the chapter and to borrow such sums of money as it may resolve as tending to benefit the chapter. All such transactions must be brought to the notice of the general body of the chapter at its immediate next meeting.

iii) Such money and properties of the chapter that are not utilized for the objectives of the chapter may be invested in such manner and in such bonus and in such way as the executive council may in its sole discretion think proper and the executive council may at their discretion change the investments (in concurrence with the rules laid down by the Government of the State) in order to better fulfill the objectives of the chapter and also spend for such objectives the entire money and properties of the chapter without necessary constitution or creating a permanent endowment.

iv) The executive council shall have powers to purchase, construct or acquire on lease or in exchange or on hire or by gift or otherwise any real or personal property and any rights or privileges necessary or convenient for the purpose of the chapter and to improve, develop, manage, sell, lease, mortgage, dispose of, turn to account or other wise deal with all or any part of the property of the chapter provided in the case of transactions exceeding Rs.1000/- (one thousand only) consent of the General Body shall be necessary.

7. DISSOLUTION OF THE CHAPTER:

If upon dissolution of the chapter, there shall remain after the satisfaction of all its debts and liabilities and property whatsoever, the same shall not be paid to or distributed among the members of the chapter, or any of them, but shall be transferred to the parent body that is The Indian Speech and Hearing Association to be determined by the votes of not less than three fifths of the members present personally or by proxy in a meeting at or before the time of the dissolution or in default thereof by referring to the Principal Court of Original Civil Jurisdiction of Bangalore in which the chief building of the society is situated at that time.

RULES AND REGULATIONS OF THE CHAPTER

ARTICLE I: NAME OF THE CHAPTER

The name of this chapter shall be **THE INDIAN SPEECH AND HEARING ASSOCIATION (ISHA) – BENGALooru CHAPTER**

ARTICLE II: INTERPRETATION

In the Interpretation of these Rules & Regulations unless repugnant to the context:

- i. The singular shall include the plural and the masculine, the feminine and vice versa and writing shall include printing, typing or/and other substitute for writing including electronic means.
- ii. The Chapter shall refer to "The Indian Speech and Hearing Association – Bengalooru Chapter"

ARTICLE III: OFFICE OF THE SECRETARIAT OF THE CHAPTER

- a) The office of the secretariat of the chapter shall be at the place of the general secretary duly elected by the general body (GB) of the chapter.
- b) The office of the treasurer shall be at the place of the treasurer duly elected by the GB of the chapter or as directed by the EC in the event of emergency.

ARTICLE IV: MEMBERSHIP

a) PRIMARY MEMBERS

Those who are working, holding a degree in speech and hearing or studying post graduation, doctoral or post doctoral courses in speech and hearing within the limits of greater Bengalooru district or hailing from within the limits of greater Bengalooru district but studying in speech and hearing within the greater Bengalooru district or elsewhere within India or abroad or working elsewhere within India or abroad holding a degree in Speech-Language and Hearing from a recognized school or college of Speech-Language and Hearing from India or equivalent degree from abroad and having paid their annual membership fee.

b) ASSOCIATE MEMBERS:

They shall be those who are not primarily from the field of Speech-Language and Hearing but from a related discipline (medical or non-medical) closely associated with the field and holding a minimum of graduate degree in the respective discipline and having paid towards annual subscription fee and residing within the limits of greater Bengalooru district.

c) STUDENT MEMBERS:

They shall be those who are undergoing under graduate training in Speech-Language Pathology and

Audiology, within the limits of greater Bengalooru district or students domicile of greater Bengalooru district but studying elsewhere within India or abroad and, having paid their annual subscription fee.

d) HONORARY MEMBERS:

They shall be those from Speech-Language and Hearing or allied specialties, who have made significant contribution to the advancement of the discipline of Speech-Language and Hearing in the country or abroad and have been nominated by the chapter.

e) DONOR MEMBERS: They shall be those from Speech-Language and Hearing or allied specialties from a related discipline (medical or non-medical) closely associated with the field and holding a minimum of graduate degree in the respective discipline. Such members shall be considered as donor members on approval by the chapter.

ARTICLE V: PROCEDURES FOR BECOMING A MEMBER

a) To become the member of the Bengalooru chapter, the person should have been the life member of the parent body (and in case of students, should have been the student member) that is ISHA and state the respective membership number in the concerned application form for becoming the member of the chapter. This shall not be applicable to Associate and Honorary membership category.

b) Primary/Associate membership: The prescribed application form can be had from the Secretary, ISHA-Bengalooru Chapter and shall return the same duly filled along with a DD drawn in favor of "The Indian Speech and Hearing Association-Bengalooru Chapter" or fees paid in cash for the prescribed membership. The applicant should be duly nominated by a member whose name appear in the register of the chapter on existing members and such applications shall be sent to the Honorary Secretary.

c) The student members should produce a bona fide certificate from the institution of their study in the format prescribed by the chapter and shall pay the prescribed membership fee either in cash or by DD.

d) The members must under oath promise to abide by all the rules and regulations including the code of ethics of the chapter as envisaged in the Article XXIV.

e) The Executive Council (EC) shall have the right to decide the eligibility and the class to which the applicant belongs. The EC has the right to deny the membership subjected to the approval of the GB.

ARTICLE VI: FINANCIAL YEAR

a) The financial year of the chapter shall be from 1st April to 31st March.

ARTICLE VII: MEMBERSHIP REGISTER

There shall be a register maintained at the Registered office/Secretariat of the chapter, by the Secretary, in which names of all the members of the chapter shall be entered with their names, qualification and addresses corrected from time to time.

ARTICLE VIII: CESSATION OF MEMBERSHIP

(a) Membership of the chapter shall cease by voluntary resignation as from a specified date, by giving one months notice in writing to the Hon General Secretary. The resignation shall not be effective until the dues of the chapter are cleared and accepted by the EC which shall be intimated to the member by the Hon.Gen.Secretary.

(b) Membership of the chapter shall cease if a member fails to pay the subscription for six months after the due date and in spite of one registered notice with acknowledgement due, demanding payment, either by the Honorary-Treasurer or by Honorary Secretary. However, if the member clears all outstanding dues, the member can be reinstated with the approval of the Executive Council.

(c) After a member is in arrears for one year without any valid reason, the Executive Council has a right to suspend the membership. Against the notice of suspension of the membership the member concerned has a right to appeal to the executive council within three months of the receipt of the notice. However, this suspension automatically terminates the membership either if the member fails to appeal within the prescribed period or if the General Body confirms the termination. The General Body by 3/4 majority of the members present at the meeting may reinstate the member on clearing all outstanding dues with a penalty of 50% of the dues.

(d) Membership of the chapter shall cease by death or,

(e) By resolution of the GB by three-fourths majority of the members present or,

(f) Ipso facto:

(i) Upon sentence after conviction in Court of Justice of any claim involving moral turpitude.

(ii) Upon being deregistered by their primary associations/councils on grounds of unethical conduct for the duration of deregistration, or

(iii) Upon forfeiture through misconduct of the qualification by virtue of which the member was eligible for membership, or

- i. Any member who violates the laws or code of ethics of the chapter may be dropped from membership by a three-fourths vote of the Executive Council. Persons who have thus been dropped may upon a recommendation of a committee on ethical practice specially appointed by the General Body for the purpose may be reinstated after one year by a 3/4 vote of the Executive Council.

f) *If by article VIII (d-f), the membership of the association is ceased for a member, the fee paid by the member shall not be refunded either in part or full.*

ARTICLE IX: FORFEITING MEMBERSHIP

Members forfeit the right to question the reasonableness or otherwise of a resolution passed under Article VIII (sub clause c).

ARTICLE X: MEMBERSHIP SUBSCRIPTION

Subscription shall be paid in advance. All categories of memberships, a processing fee of Rs. 50/- (for members in India) and \$10 for overseas members shall be charged.

ii) Primary Membership: The annual subscription for the primary members shall be Rs. 500 and, \$ 50 for the members abroad.

iii) Associate Membership: The annual subscription for the Associate members shall be Rs. 750 and, \$ 50 for the members abroad.

iv). Student Membership: The annual subscription for the Student members shall be Rs 200 and, \$50 for the students abroad.

v) Donor Membership: One-time donation of Rs.25,000 or more paid to the chapter

vi) Honorary Members: There shall be no membership fee for this category. They shall be those on invitation to be the Honorary member of the chapter as per the Article IV (d).

ARTICLE XI: FOUNDER MEMBERS

Persons whose names appear in the memorandum of the chapter at the time of registering the chapter shall be considered as the founder members of the chapter. The names of those members presented at the time of registering the chapter under the Registrar of Societies Act are given in the annexure.

ARTICLE XII: PRIVILEGES OF MEMBERSHIP

a) All primary members shall be entitled as of right to participate in all the activities of the chapter including right to vote (one vote per member).

b) All Honorary members and donor members shall be entitled to participate in all activities of the chapter. However, they shall not be entitled to vote at the meetings of the chapter or to hold the position of office bearers except for the Donor members. The donor members are entitled to vote provided they have bonafied degree in Speech and Hearing.

c) All associate members and student members shall be entitled to participate in all the activities of the chapter. But they shall not be entitled to vote at the meetings of the chapter or to hold the position off office bearers.

ARTICLE XIII: BUDGETING

The budget for the ensuing year shall be prepared by the Treasurer in consultation with the Hon Gen. Secretary and shall present it to the EC for approval. The EC then shall present it to the GB for final approval. The Honorary General Secretary in consultation with the President of ISHA shall execute the plans.

ARTICLE XIV: ANNUAL GENERAL BODY MEETING

The president of the chapter shall preside over all the official meetings and functions of the chapter.

a) The Annual General Body Meetings of the chapter shall be held at a time and place to be notified by the Honorary General Secretary, and such meetings shall be held within eighteen months after the previous one unless the Executive Council, by a majority resolves otherwise.

b) The Honorary General Secretary shall give at least one month notice of the Annual General Body Meeting and shall call for agenda items to be placed before the general body for action.

) The time and place of the annual meetings shall be decided by the general body.

f) The quorum at Annual General Body meeting shall be 50% of the registered members and whose membership is in vogue. If within half an hour of appointed time no quorum is present the meeting shall stand adjourned. The President or in his absence the immediate past-President can hold the adjourned meeting at his discretion after half an hour where no quorum is required.

g) The quorum at a special requisition meeting, which shall be called by 30% of the members, eligible as per the provision of the rule, by giving four months notice, shall be 50% of the registered members and whose membership are in vogue.

h) The Executive Council may call a special General Body meeting whenever deems necessary for a specific agenda only, by giving one-month notice. The quorum for such a meeting shall be 50% of the registered members and whose membership are in vogue.

ARTICLE XV: EXECUTIVE COUNCIL

The management of the chapter shall vest in the executive council that shall consist of eleven members.

1. President
2. President elect
3. Immediate past president
4. Honorary General Secretary

5. Honorary Treasurer

- a. Six members of whom one shall be from the registered head office of the chapter

Further, the EC has the right to co-opt members to the EC whenever required for the smooth transactions of the business of the chapter.

ARTICLE XVI: ELECTION OF THE OFFICE BEARERS

- i) The President shall be elected at every Annual General Body Meeting by Ballot. The President shall hold office as **ex-officio** member as President - elect for the running year, President - for the succeeding year and as **ex-officio** member as past president for the next year.
- ii) The election of Honorary General Secretary, Honorary Treasurer, and six members of the EC:
- (a) The General Body of the Annual General Body Meeting shall elect an Honorary General Secretary and Honorary Treasurer, who shall hold office for a period of three years or till the third Annual General Body Meeting whichever is longer.
- (b) EC members: The general body shall also elect six members to the Executive Council of which one shall be from the registered head office of the chapter, at the Annual General Body Meeting who shall hold office for a period of two years.
- (c) In the event of vacancy occurring amongst office bearers of the EC during the course of any year, the existing members of the Executive Council shall nominate the office bearer or office bearers in the vacancy or vacancies and the persons so nominated shall hold additional charge till the next annual general body meeting.

ARTICLE XVII: TERM OF THE OFFICE BEARERS

- i) All office bearers are entitled to hold office for one term and shall retire after expiry of the term; but shall be eligible for re-election, only for another term in the same post. And, no one shall hold office for more than one post at given time except in the exigency as iterated in the article XVI:ii (c). Members who wish to contest for the second term should have relinquished the office of the EC.
- ii) Office bearers shall cease to hold office:

- a) If they cease to be members under VIII above.
- b) If by a resolution, the general body decides by a 50% majority of the members present that such office bearer be removed from office.

ARTICLE XVIII: NOMINATION FOR ELECTION

- i) The Honorary General Secretary under the direction of the EC shall call for nomination for various posts of the EC from the qualified members of the chapter.
- ii) The nominations shall be called Two months before the Annual General Body Meeting. The nomination closes One month before the General Body Meeting. Withdrawal of nomination is allowed even on the floor of the house up till before the election. The election shall be held at the General Body meeting.
- iii) Nomination papers for the posts of all office bearers (above mentioned) must reach the Honorary General Secretary within stipulated time.
- iv) Nomination should be filed in the format prescribed and shall be proposed and seconded by the registered eligible members of the chapter.
- v) If no nominations are received for any specific post(s) or if the elected office bearer fails to assume the office, the GB can call for the nomination from the floor and shall nominate the person.
- vi) The EC shall form an election committee with Returning Officer for the smooth conduct of the election.
- vii) The Returning Officer shall be responsible till the results are declared and the same shall be handed over to the President of the chapter with full signature, date, and station and with official designation.

ARTICLE XIX: MEETING OF THE EXECUTIVE COUNCIL

- a) The members of the Executive Council shall meet physically at least thrice a year before the Annual General Body Meeting. The EC meeting shall be called with one month notice.
- b) In the event of not able to meet physically, the Honorary General secretary in consultation with the President shall use the electronic media or postal services to obtain the opinion on specific issues of importance.
- c) 50% of the members of the Executive Council shall form a quorum.
- d) The president when present shall preside at all the meetings of the Executive Council and in his absence, the EC shall choose a member to preside over that particular meeting.
- f) In every case of voting the President will have a vote; in every case of a tie, the President shall have additional or casting vote.
- g) The voting could be either by show of hands or by ballot.
- h) Whenever it is found inconvenient to call a Meeting of the Executive Council and the Honorary General Secretary deems it desirable that the opinion of the Executive Council should be obtained on any particular matter or matters where their opinion is required, he shall do so by post or by electronic mail and act in accordance with the view of the majority.

i) If the EC decides to get the opinion of the GB members on matters of importance and where swift action is needed, it shall do so through post or by electronic mail and shall take the majority opinion.

j) The President has the power to call for an EC meeting in the matters of urgency in consultation with the Hon. Gen. Secretary.

ARTICLE XX: POWERS AND FUNCTIONS OF THE EXECUTIVE COUNCIL

a) The Executive Council shall exercise general management of the affairs of the Association and shall be the financial and business instrument of the chapter. It is a body to which all office bearers of the chapter shall report and are immediately responsible. In general, its duties shall be executive and is empowered to perform all such duties as set forth elsewhere in the laws. Its actions in all matters shall be reported to the members of the Annual general meeting for information. However, the decision of the General body shall be final. EC is bound by the decision of the GB and all the actions of the EC must be ratified by the GB.

b) The chapter shall maintain an office at the office of the Hon Gen secretary which shall serve as a permanent repository for the chapter records, maintain current membership list and function in appropriate ways to facilitate the work of the office bearers and Committee in the Administrative policies and activities of the chapter.

c) It shall be the duty of the Gen. Secretary to maintain all the records, assets, money and fixed deposits, proceedings of E.C., G.B., membership list, memorandum of chapter and any modifications made etc at the office.

d) The Honorary General Secretary and EC shall incur no extraordinary expenses above rupees five thousand without the previous sanction of the Executive Council except for the purpose of holding the Annual General or other Meetings which he may do so with the concurrence of the President and the Honorary Treasurer, and they follow the plan and the budget approved by the G.B.

e) The Honorary General Secretary shall keep a record of the proceedings of the meeting of the Executive Council, and all accounts shall be open to inspection by any member of the Executive Council.

f) The Honorary General secretary and the Honorary Treasurer shall jointly sign all cheques, notes, bills and other negotiable instruments unless the General body by a resolution passed by a three-fourths majority decides otherwise.

j) The Executive Council will have powers of making rules when deemed necessary inter alia relating to the discipline and professional conduct subject to the sanction of the General Body.

h) To tide over the emergency, the Honorary General Secretary in consultation with the President may delegate the duties and functions of any office bearer to any other member of the Executive Council

i) All documents, conveyance and contracts shall be made by the President for the time being until

finally accepted by the General body.

j) All resolutions of the Executive Council shall ultimately be brought (at the Annual General Meeting) before the General body for final sanction.

k) The property of the chapter shall be in the possession and control of the Honorary General Secretary and Honorary Treasurer.

l) The Honorary General Secretary and the Treasurer shall perform functions of their office and as directed by the EC and the GB and shall be responsible to the chapter for carrying out the resolutions of the chapter. When found to be defaulting in their duties, the EC can initiate disciplinary actions against them with the concurrence of the GB members.

m) The Hon. Treasurer shall deposit all the financial instruments in the ISHA-Bengalooru Chapter account in a nationalized bank within ten days of the receipt of the same.

n) The Hon. Treasurer shall not keep cash more than rupees one thousand (Rs. 1000/-) at any given point of time, except during the annual conventions and EC meetings, for the incidental expenses.

o) The EC is empowered to review the membership fee structures and other financial sources from time to time, however not less than once in three years. It shall also bring it to the perusal of the GB.

p) The elected office bearers including the Hon Gen secretary and the Treasurer shall duly handover the records, documents and accounts to the incoming office bearers immediately after the election of the new EC at the annual general body meeting of the chapter.

q) It is the responsibility of the outgoing Treasurer to get the accounts duly audited for his tenure period.

ARTICLE XXI: AUDITING

i) The books and accounts of the chapter shall be audited annually and shall be available for inspection of member only at the annual body meeting. Accounts and other annual returns etc. will be submitted annually to the Registrar of Societies as required under section 13 of the Mysore Societies Registration Act, 1960.

ii) Income tax return

iii) Income tax exemption

ARTICLE XXII: ACCOUNTING

a) The Honorary Treasurer shall maintain a true and accurate account of all money received by the chapter either through him/her or through the Honorary Secretary or through any other source and he/she shall make a statement regarding the financial position of the chapter at the Annual General Meeting.

b) On or before the 60th day following the end of the financial year (31st March) the Treasurer shall file the returns with the Registrar comprising of, list of names, addresses and occupations of the members of the Executive Council then entrusted with the management of the affairs of the chapter and a copy of the balance sheet and income and expenditure account and any amendments approved by the GB.

ARTICLE XXIII: REPEALMENT AND AMMENDMENT

a) The rules and regulations shall not be repealed, nor any amendment or addition made in the name and rules and regulations of the chapter, except by a resolution passed by the votes cast in favor of the resolution by members who being entitled to do so, vote, in person or by proxy or ballot, and such votes are not less than three times the number of votes, if any, cast against the resolution moved in this behalf at least two months prior to the meeting at which such resolutions are to be moved. Any amendment to the Memorandum of the chapter and Rules and Regulations thereon will be made in conformity with Sections 9 and 10 of the Mysore Societies Registration Act, 1960.

b) Further no such amendments to the Memorandum and Articles of the chapter be made which prove to be repugnant to the provision of the section 2(15) and section 80G of Income Tax Act 1961. In addition the approved change must be confirmed by a similar majority at a second General Body meeting convened by the Executive Council after an interval of thirty days after the former meeting.

c) The Memorandum of the chapter shall not be altered, extended or abridged in any other manner except by a resolution passed in same manner as described in the sub-clause XXIII(b).

d) Whenever a new edition of the Memorandum and Rules and Regulations of the chapter is published, it should be cited by the year of its publication.

ARTICLE XXIV: CODE OF ETHICS

Preamble: The profession of Speech and Hearing is a growing field and it is the responsibility of all the members to safeguard the profession against unethical practices.

The preservation of the highest standard of integrity and ethical principles is vital to the successful discharge of the responsibilities of all the members. A precedent thus set will assure us of a healthy growth in future years.

Failure to specify any particular responsibility or practice in this code of ethics should not be considered as denial of existence of such responsibilities or practices that are equally important. Any act of violation from this code of ethics shall be considered unethical. It is the responsibility of the member to bring it to the notice of the chapter.

SECTION A

- 1) The welfare of the people to whom the profession is serving, be considered of paramount importance:
 - (a) The member who engages in the professional work must possess appropriate qualifications.
 - (b) The member must not provide services for which he has not been properly trained:
 - (c) The member who has not completed his professional qualifications must not provide professional services except in the supervised clinical practical situation as part of the training program. A person holding a professional qualification and taking part time graduate work is not for the purpose of this section, regarded as a student in training.
 - (d) The member must not accept any remuneration for providing service until the necessary course work and clinical practical work is completed.
 - (e) The member must not accept private practice when his employer forbids it.
 - (f) A member who holds a part-time appointment in a free clinic must not direct the cases to their private clinics.
- 2) The member must follow acceptable patterns of professional conduct in their relations with the persons to whom the profession is serving.
 - (a) The member must serve each client/patient to the best of his ability irrespective of who the client/patient is, or how much a client/patient can or will pay for the services.
 - (b) The member must not guarantee the results of any speech and hearing consultative of therapeutic procedure. A guarantee of any sort expressed or implied; oral or written is contrary to the professional ethics. A reasonable statement of prognosis be made, but successful results are dependent upon many uncontrolled factors. Hence, any guarantee of any sort is deceptive and unethical.
- 3) Any confidential information regarding a client/patient must not be revealed to any unauthorized individuals without the prior permission of the client/patient.
 - (a) Client/patient should not be discussed in the presence of others except in the interest of the case.
 - (b) The member must take prior written consent from the client/patient before the client/patient is subjected to any research study. The member should explain the client's/patient's inclusion in to the study and shall explain all the consequences if any without hiding any facts. If the client/patient does not agree for the study, he/she should not be deprived of any services otherwise would have been given and shall not be discriminated in any manner. The client/patient has the right to drop out of the study at any time and in that event he/she shall not be deprived of any services.

(c) The member must not indulge in any wrong act with the clients/patients in the name of treatment. To avoid possible misunderstanding and misinterpretations, the testing or therapy with clients/patients should be carried out in the presence of their parents or guardians.

(d) The member should not deprive any client/patient of his service based on cast, creed, religion, literacy or socioeconomic status.

(4) The member must not exploit clients/patients:

(a) by accepting them for treatment unnecessarily for monetary benefit and where improvement cannot be reasonably expected to accrue,

(b) by prolonging the treatment unreasonably for monetary benefit,

(c) by giving false hopes,

(d) by giving devices without full satisfaction and acceptance by the client/patient.

(5) The member must use every resource available including referral to other specialists before preparing a comprehensive rehabilitative program for the clients/patients.

(6) The member must take every precaution to avoid injury to the persons who is being served professionally.

SECTION "B"

The duties owed by the member to other professional colleagues are many:

1. The profession of Speech and Hearing calls for professional interaction with different specialties and hence the member is expected to maintain high professional standards.

2. The member should establish a harmonious relation with others.

3. The member should seek free professional discussion of all theoretical and practical issues, but avoid personal vindictive directed towards professional colleagues or members of allied professionals

SECTION "C"

Members of the chapter have other responsibilities:

1. The member must not use the name(s) of the association(s) or chapter in its abbreviated form like MISHA, MASHA, MISHA-BC etc., along with professional qualifications as the public may mistake it for higher qualification. If needed the same may be written with elaboration or by specifically mentioning "member of (Organization)".

2. The practicing clinician must not act as a dealer for a particular product and thrust the same on the cases when options are available. The clientele must have the options to select the product of his choice, which gives him the best satisfaction.

3. The clinicians in practice must not indulge in unhealthy competitive advertisements. If they are recipient of any awards of any chapter/association or awards given by business establishments,

FOUNDER MEMBERS OF THE EXECUTIVE COUNCIL:

The names, addresses and occupations of the founder members of the Executive Council to whom by the Rules and Regulations of the chapter, the management of its affairs was entrusted as under.

Dr. M.N.Nagraja Director, Dr SRC Institute of Speech and Hearing Lingarajapuram, Bangalore-84	:	President
Mr. Javara Nayaka Speech Pathologist and Audiologist 1/1, 12 th Cross, Wilson Garden Bangalore-27	:	Hon General Secretary
Dr.B.S.Premalatha Reader Dr SRC Institute of Speech and Hearing Lingarajapuram, Bangalore-84	:	Treasurer
Dr. N.Shivashankar Professor Deapartment of Speech Pathology and Audiology NIMHANS, Bangalore-29	:	Member
Dr. G.Purushothama Visiting Professor Dr SRC Institute of Speech and Hearing Lingarajapuram, Bangalore-84	:	Member
Dr.Reddy Shivaprasad Audiologist Widex India Pvt Ltd Sheshadripuram Bangalore	:	Member
Mrs.Radhika Pooviah Director Samvaad Institute of Speech and Hearing	:	Member

Hebbal, Bangalore

Mrs.Naga Poornima	:	Member
Lecturer, Speech pathology and		
Audiology		
Department of ENT		
SJMC Hospital, Bangalore-34		

Ms.Rama	:	Member
Speech Pathologist and Audiologist		
1/1, 12 th Cross, Wilson Garden		
Bangalore-27		

SUBSCRIBERS TO THE MEMORANDUM OF ASSOCIATION

Dr. M.N.Nagraja
Director, Dr SRC Institute
of Speech and Hearing
Lingarajapuram, Bangalore-84

Mr. Javara Nayaka
Speech Pathologist and Audiologist
1/1, 12th Cross, Wilson Garden
Bangalore-27

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Lingarajapuram, Bangalore-84

Dr. N.Shivashankar
Professor
Department of Speech Pathology
and Audiology
NIMHANS, Bangalore-29

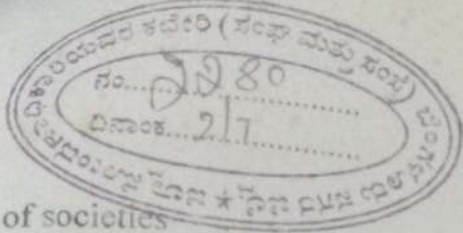
Dr. G.Purushothama
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Lingarajapuram, Bangalore-84

Dr.Reddy Shivaprasad
Audiologist
Widex India Pvt Ltd
Sheshadripuram
Bangalore

Mrs.Radhika Pooviah
Director
Samvaad Institute of Speech
and Hearing
Hebbal, Bangalore

Mrs. Naga Poornima
Lecturer, Speech pathology and
Audiology
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Ms. Rama
Speech Pathologist and Audiologist
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Bangalore-27



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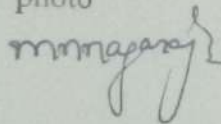
To
The Registrar of societies
in Karnataka, church street
Bangalore-560001

Sir,
We the members of Indian Speech and Hearing Association Bangalore have submitted
aims and objectives, rules and regulation as well as the resolution made by the society for
your consideration. We have also paid the prescribed fee towards registration.

We hereby request you to register our association.

We authorise Mr. Javara nayaka, General Secretary, to correspond with you with
regards to the affairs of the society.

P-5

Sl. No	Name and address Of the member	Designation	Age	photo
1.	Dr. M. N. NAGARAJA. No. 3588, 70 th cross II stage : Kumaraswamy Layout: Bangalore - 560078	President	58 yrs.	



2	Javara Nayaka 1/1, 12 th cross Wilson Garden Bangalore - 27.	Secretary	44 yrs	
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Nayake.

	Dr. B.S. Prenevalakhe #63/69, 13 th cross, 1 st K. Block. Rajajinagar. Bangalore.	Treasurer	48y	
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B.S. Prenevalakhe

NAME & ADDRESS

DESIGNATION

AGE

PHOTO & SIGNATURE

RAMA G NAYAK

(BASLP)

22 yrs



Rama Nayak

MEMBER

H.No- 29,

10th CROSS,

13th MAIN,

MALLESH PALYA - 75

B'LORE

Ameenuddin S.K. MEMBER

23 yrs

10. Nayak's Hearing Care clinic,
No. 41, 12th cross, Wilson Garden,
BANGALORE - 27.



Amin

SRILAKSHMI V.

MEMBER

26 yrs

No. 195/A, 7th CROSS

I 'N' Block.

Rajajinagar.

Bangalore - 10



Srilakshmi V

POORNIMA SHENOY MEMBER

43 yrs

#63, "AKSHATIA",

3rd MAIN, MICOTI Lt

ARAKERE, BANGALORE - 76



mp Shenoy

Witness:-

K. K.

(M. Kumar)

M. Kumar age 53 years,

Advocate. No. 395, Healer Apartment

Loyat, Vidyanandam,

Bangalore - 560091

MOHAN SWAMY
606, WILSON MANOR APTS.
13, 13TH CROSS,
WILSON GARDEN
BANGALORE - 560027

MEMBER

33 yrs



Mohan Swamy

R. G. PURUSHOTHAMA.
1030/13 25th main 39 cross,
Jaynagar 4T Block
Bengaluru. 560041
ph: 26634754

EC Member 52 yrs.



R. G. Purushothama

DR. N. SHIVASHANKAR EC Member 53 yrs
423, 1st cross, 8th main,
BHCS Layout. Chikka Kallandura
Lalra Halli main Road
Bangalore - 61. - 560061
ph. 26667473



Dr. Shivashankar

Name + address

Designation

Photo

Radhika Poovayya

A-39, Jal Vayu

Vihar.

Kammanaballi

Main Rd -

Bangalore - 32.

S.C
Member



Radhika